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1. Policy Intent

1.1 The National Integrity Framework, administered by Sport Integrity Australia, sets out the rights, responsibilities, and standards of behaviour expected in sport. Archery Victoria adopts this framework to safeguard the health, safety, and wellbeing of its members and to protect the integrity of archery. Archery Victoria's rules shall also be consistent with the World Anti-Doping Code (2021) and its International Standards.

1.2 Where an Athlete or Person is subject to both the Australian National Anti-Doping Policy and any international body (e.g. World Archery), they must comply with both; if there is a conflict, the stricter standard applies.

1.3 This policy addresses concerns about the improper use of drugs, medications, and supplements in sport. Archery Victoria is committed to:

- ensuring medical and science services are delivered only by appropriately qualified and supervised professionals;
- protecting athletes from the risks associated with misuse of medications, injections, and supplements; and
- maintaining a safe, fair, and evidence-based sporting environment.

1.4 This policy is a précis of the Australian National Anti-Doping Policy as administered by Sport Integrity Australia and of the World Anti-Doping Code and International Standards, adapted for Archery Victoria's jurisdiction.

1.5 This Policy and associated Guidance Notes enter into force and apply to Archery Victoria, affiliated Clubs and all Relevant Persons (including athletes, coaches, medical practitioners, officials, and volunteers) as of 30 November 2025. It will be reviewed on or before 30th November 2027 or whenever there is a major revision of the World Anti-Doping Code, Sport Integrity Australia Policy, or National Integrity Framework.

1.6 Copies of all documents can be obtained from the Archery Victoria website. Additional information is available from the Secretary, Archery Victoria.

2. Purpose

2.1 The purpose of this Policy is to:

- ensure only appropriately qualified personnel provide sports science and medicine services to athletes;
- ensure injections are only administered as part of appropriate medical treatment;
- ensure medications are used lawfully and appropriately; and
- establish best-practice procedures for the use of supplements, recognising the risk they may contain substances on the World Anti-Doping Agency Prohibited List.

3. Definitions

3.1 Unless otherwise stated, terms used in this Policy have the same meaning as in the National Integrity Framework and the Australian National Anti-Doping Policy (2025).

3.2 Key terms include:

Athlete is a person registered with, or entitled to participate in, an Archery Victoria activity.

Chief Medical Officer is the medical practitioner appointed by Archery Australia to oversee medical services.

Health Professional is a person registered with the Australian Health Practitioner Regulation Agency.

Medication is any substance classified by the Therapeutic Goods Administration as a therapeutic good.

Prohibited List means the current World Anti-Doping Agency Prohibited List.

Relevant Athlete means:

- **International-Level Athlete**, an Athlete who competes in sport at the international level.
- **National-Level Athlete**, an Athlete who:
 - is included in the Sport Integrity Australia National Testing Pool, or Domestic Testing Pool; or
 - participates in, or prepares for, a sporting event or competition declared under clause 1.05A of the *National Anti-Doping Scheme*.

Relevant Organisation is Archery Australia, Archery Victoria, its member clubs, and any organisation bound by the National Integrity Framework.

Relevant Person means Members, athletes, coaches, officials, volunteers, administrators, and support personnel bound by this Policy.

Supplement is any product in pill, powder, capsule, or liquid form intended to enhance health or performance.

Therapeutic Use Exemption (TUE) means an exemption permitting an athlete to use a prohibited substance or method for medical reasons.

4. Roles & Responsibilities

This section mirrors the roles envisaged in Sport Integrity Australia's scheme and the World Anti-Doping Code.

4.1 Athletes

Relevant Athletes must:

- Be familiar with, and comply with, all applicable anti-doping policies, including Sport Integrity Australia's National Anti-Doping Policy and the World Code;
- Know whether they are in any Registered Testing Pool and comply with all requirements;
- Consult and understand the current Prohibited List (as published by World Anti-Doping Agency, incorporated via Sport Integrity Australia) and any country or sport-specific modifications;
- Provide accurate whereabouts information when required under testing pool rules;
- Be available for sample collection both In-Competition and Out-of-Competition, per the rules;
- Assume full responsibility for any substances they ingest, use or possess (strict liability principle);
- Inform medical personnel of their anti-doping obligations and ensure treatments do not conflict with prohibited substances or methods;
- Undertake anti-doping education as required (e.g. courses provided by Sport Integrity Australia), failure to undertake does not excuse violations;
- Immediately report any potential anti-doping rule violation to Sport Integrity Australia or Archery Victoria;
- Cooperate fully with Sport Integrity Australia, Archery Victoria, and other relevant Anti-Doping Organisations in investigations or hearings; and

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- Acknowledge that ignorance of the policy, code, or prohibited list is not a defence and does not mitigate sanctions, except as permitted under the Code.

4.2 Relevant Person

Relevant Person includes coaches, trainers, managers, medical staff, team staff, agents, etc. These persons must:

- Be knowledgeable of applicable anti-doping rules;
- Assist and support anti-doping efforts (e.g. by facilitating sample collection, promoting compliance);
- Promote anti-doping attitudes and values among Athletes;
- Report potential anti-doping rule violations to Sport Integrity Australia or Archery Victoria;
- Cooperate fully with investigations and proceedings.

4.3. Archery Victoria and Affiliated Clubs

Archery Victoria commits to:

- Recognising Sport Integrity Australia's authority under Australian law (Sport Integrity Australia Act 2020) and working with Sport Integrity Australia to implement the National Anti-Doping Scheme.
- Requiring all Members adopt rules and policies consistent with the national policy and this Anti-Doping Policy;
- Ensuring Archery Victoria has internal mechanisms to enforce anti-doping rules and sanction breaches;
- Making this policy and related materials (e.g. the Prohibited List, education modules, rules) readily available to Athletes, Support Personnel and Members;
- Supporting anti-doping education and awareness initiatives, in consultation with Sport Integrity Australia;
- Referring all suspected anti-doping rule violations to Sport Integrity Australia for investigation and results management;
- Cooperating with Sport Integrity Australia and other Anti-Doping Organisations in investigations, hearings, and enforcement;
- Maintaining confidentiality of information, except as required or permitted by law, the Code or Sport Integrity Australia policies;
- Enforcing sanctions imposed by tribunals (e.g. CAS, National panels) or those recommended or approved by Sport Integrity Australia;
- Withholding funding or benefits to Athletes or Support Personnel during periods of ineligibility;
- Periodically reviewing and updating this policy to ensure compliance with updates to the Code, Sport Integrity Australia's policy, or the National Integrity Framework.

5. Prohibited Conduct

5.1 Relevant Persons

A Relevant Person breaches this Policy if they:

- are convicted of a serious drug offence;
- provide medication unlawfully to an athlete;
- fail to report a conviction or suspected breach; or
- assist, cover up, or are complicit in prohibited conduct.

5.2 Athletes

An Athlete breaches this Policy if they:

- unlawfully use, possess, or distribute medication;
- possess injection equipment without medical authorisation;

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- self-inject without approval for a permitted purpose; or
 - allow injections to be administered by anyone other than an authorised health professional or carer.

5.3 Relevant Personnel

Relevant Personnel (medical practitioner) breaches this Policy if they:

- administer injections for non-permitted purposes; or
- provide or supply prohibited supplements to athletes.

5.4 Relevant Organisations

A Relevant Organisation breaches this Policy if it:

- fails to report prohibited conduct; or
- assists, encourages, or conceals a breach of this Policy.

6. Breaches, Infractions & Sanctions

6.1 If a person bound by this policy commits a breach that does not amount to an anti-doping rule violation, Archery Victoria may treat it as a misconduct or Code of Conduct violation and impose internal sanctions consistent with its rules.

6.2 Where a breach constitutes an anti-doping rule violation under Sport integrity Australia's policy or the Code, the matter is referred to Sport integrity Australia for formal investigation, results management, and sanctioning.

6.3 Archery Victoria will comply with, and enforce, any sanction (including disqualification, suspension, fines) imposed by Sport integrity Australia or relevant tribunal.

7. Definition of Doping / Anti-Doping Rule Violations

7.1 Doping, means the occurrence of one or more anti-doping rule violations as defined in Sport Integrity Australia's policy and the World Code.

7.2 Anti-doping rule violations include (but are not limited to):

- Presence of a prohibited substance or its Metabolites or markers in an Athlete's sample;
- Use or attempted use of a prohibited substance or method;
- Refusing or failing, without compelling justification, to submit to sample collection;
- Violations of 'whereabouts' obligations (e.g. three missed tests / filing failures in 18 months);
- Tampering or attempted tampering with any part of Doping Control;
- Possession of prohibited substances or methods (unless permitted via a Therapeutic Use Exemption);
- Trafficking or attempted trafficking;
- Administration or attempted administration to another person;
- Complicity, covering up, or assisting another person in Anti-Doping Rule Violation;
- Prohibited Association (i.e. association with persons serving a sanction, under certain conditions), this is a relatively recent explicit anti-doping rule violation in Sport Integrity Australia's scheme.
- Other violations such as failures to comply with results management, or evading investigation.

7.3 The standard of proof is "comfortable satisfaction" (higher than balance of probabilities, but lower than beyond reasonable doubt). If the policy places a burden on the Athlete or Person to rebut a presumption, that threshold is on the balance of probability.

8. Permitted Purpose

8.1 An injection is permitted only when medically required for:

- vaccination;
- treatment of a documented medical condition; or
- investigation of a suspected medical condition.

Note: Acupuncture, dry needling, blister management, and splinter removal are not considered injections and are permitted.

9. Therapeutic Use Exemptions (TUEs)

9.1 The policy recognises that an Athlete may legitimately need a prohibited substance for medical reasons. In such cases, a Therapeutic Use Exemption application must be made in accordance with Sport Integrity Australia's TUE protocols and the International Standard for Therapeutic Use Exemptions.

9.2 Possession or use of a prohibited substance is permitted only if covered by a valid TUE; the burden to prove validity lies with the Athlete.

10. Reporting and Complaints

10.1 Sport Integrity Australia is responsible for results management, conducting initial review, provisional suspension decisions, and full hearing procedures following the National Anti-Doping Policy.

10.2 Archery Victoria may play a supporting or facilitative role (e.g. forwarding samples, assisting in member communication), but does not itself adjudicate Anti-Doping Rule Violations unless explicitly delegated under Sport Integrity Australia rules.

10.3 If an Athlete is dissatisfied with a sanction or decision, appeals may be made to the relevant tribunal (e.g. national panel, Court of Arbitration for Sport), per the appeal rights set out in the National Anti-Doping Policy.

10.4 Archery Victoria will enforce final decisions and sanctions.

10.5 Allegations of prohibited conduct must be reported to Archery Victoria by emailing allegations to integrity@archeryvic.org.au using Archery Victoria Complaint Form. Archery Victoria will notify National Integrity Manager, Archery Australia, who will notify Sport Integrity Australia.

10.6 All complaint notifications will be managed in accordance with sections of the Complaints, Disputes and Discipline Policy.

11. Education

11.1 Archery Victoria will:

- source education programs aligned with Sport Integrity Australia resources;
- require Athletes, Support Personnel, and relevant administrators to complete anti-doping education modules (e.g. Anti-Doping Fundamentals, Annual Update, modules on Whereabouts, TUEs) as provided by Sport Integrity Australia or equivalently accredited programs.
- promote awareness campaigns, distribution of resources, and updates (e.g. changes to the Prohibited List) using Sport Integrity Australia's resource catalogue.

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- maintain records of compliance (e.g. who completed modules) and may require completion before allowing Athletes to compete in certain events.

12. Information Sharing

12.1 Subject to the Privacy Act 1988 (Cth), Archery Victoria and affiliated organisations may share information with Sport Integrity Australia to support integrity and anti-doping functions.

13. Interaction with Anti-Doping Policies

- The Australian National Anti-Doping Policy (2025) prevails in any case of inconsistency.
- Any alleged anti-doping rule violation will be managed under the Australian National Anti-Doping Policy or other applicable World Anti-Doping Agency-compliant policy.

14. Other Matters

- This Policy does not override professional confidentiality obligations under Australian Health Practitioner Regulation Agency.
- Provision of lifesaving medical treatment is not a breach of this Policy.

Appendix A – Best Practice Principles

1. Sports Science and Sports Medicine Personnel

- Must comply with Australian Institute of Sport Practitioner Minimum Standards.
- Must be registered with Australian Health Practitioner Regulation Agency (where applicable) and free of practice restrictions.
- Engagement must be documented in writing, including compliance obligations.
- Qualifications and registrations must be verified on appointment and renewal.

2. Medications

- Athletes must check the Global Drug Reference Online or Sport Integrity Australia App to determine medication status.
- Therapeutic Use Exemption requirements must be followed.
- Expired medications must not be used.
- The Chief Medical Officer must be notified of medications prescribed by external practitioners.

3. Injections

- Archery Victoria must be notified and shall maintain a self-injection register for athletes on State teams.
- Athletes and personnel requiring injection equipment must notify the Chief Medical Officer.
- Retrospective approval may be granted in exceptional circumstances.

4. Supplements

- No supplement is risk-free; all carry potential anti-doping risks.
- Archery Victoria adopts the Australian Institute of Sport, Sports Supplement Framework.
- Supplements may only be used in accordance with this Policy.
- Third-party testing reduces risk but does not guarantee safety or compliance.