

| Archery Victoria Form |            |                   |     |
|-----------------------|------------|-------------------|-----|
| Form No:              | 1101-F-02  | Version:          | 1   |
| Revised Date:         | 30/11/2025 | Replaces Version: | New |
| Review Date:          | 30/11/2027 | Pages             | 5   |



## Gender Equity Action Plan

### Instructions

Now it's time to turn your insights into action! Gather your committee and use this template to identify practical steps your club can take to become more welcoming and inclusive. You can tackle a lower-scoring area or pick a few quick wins across different areas, either way, every action counts and builds momentum. And remember, your Archery Victoria Club Liaison is ready to guide and support you along the way.

### Leadership and Governance

Our Club aims to:

- 1.
- 2.
- 3.
- 4.
- 5.

Choose 1-5 goals to work on from your Club Self-Assessment.

| Leadership and Governance      |           |                |                                             |               |                                                                                                           |          |
|--------------------------------|-----------|----------------|---------------------------------------------|---------------|-----------------------------------------------------------------------------------------------------------|----------|
| Actions to achieve these goals | Timeframe | Responsibility | How we know that we have achieved this goal | Who can help? | Monitoring                                                                                                | Comments |
|                                |           |                |                                             |               | <input type="checkbox"/> On Track<br><input type="checkbox"/> Behind<br><input type="checkbox"/> Complete |          |
|                                |           |                |                                             |               | <input type="checkbox"/> On Track<br><input type="checkbox"/> Behind<br><input type="checkbox"/> Complete |          |
|                                |           |                |                                             |               | <input type="checkbox"/> On Track<br><input type="checkbox"/> Behind<br><input type="checkbox"/> Complete |          |
|                                |           |                |                                             |               | <input type="checkbox"/> On Track<br><input type="checkbox"/> Behind<br><input type="checkbox"/> Complete |          |
|                                |           |                |                                             |               | <input type="checkbox"/> On Track<br><input type="checkbox"/> Behind<br><input type="checkbox"/> Complete |          |

Club Culture

Our Club aims to:

- 1.
- 2.
- 3.
- 4.
- 5.

Choose 1-5 goals to work on from your Club Self-Assessment.

| Club Culture                   |           |                |                                             |               |                                                                                                           |          |
|--------------------------------|-----------|----------------|---------------------------------------------|---------------|-----------------------------------------------------------------------------------------------------------|----------|
| Actions to achieve these goals | Timeframe | Responsibility | How we know that we have achieved this goal | Who can help? | Monitoring                                                                                                | Comments |
|                                |           |                |                                             |               | <input type="checkbox"/> On Track<br><input type="checkbox"/> Behind<br><input type="checkbox"/> Complete |          |
|                                |           |                |                                             |               | <input type="checkbox"/> On Track<br><input type="checkbox"/> Behind<br><input type="checkbox"/> Complete |          |
|                                |           |                |                                             |               | <input type="checkbox"/> On Track<br><input type="checkbox"/> Behind<br><input type="checkbox"/> Complete |          |
|                                |           |                |                                             |               | <input type="checkbox"/> On Track<br><input type="checkbox"/> Behind<br><input type="checkbox"/> Complete |          |
|                                |           |                |                                             |               | <input type="checkbox"/> On Track<br><input type="checkbox"/> Behind<br><input type="checkbox"/> Complete |          |

Membership and Engagement

Our Club aims to:

- 1.
- 2.
- 3.
- 4.
- 5.

Choose 1-5 goals to work on from your Club Self-Assessment.

| Membership and Engagement      |           |                |                                             |               |                                                                                                           |          |
|--------------------------------|-----------|----------------|---------------------------------------------|---------------|-----------------------------------------------------------------------------------------------------------|----------|
| Actions to achieve these goals | Timeframe | Responsibility | How we know that we have achieved this goal | Who can help? | Monitoring                                                                                                | Comments |
|                                |           |                |                                             |               | <input type="checkbox"/> On Track<br><input type="checkbox"/> Behind<br><input type="checkbox"/> Complete |          |
|                                |           |                |                                             |               | <input type="checkbox"/> On Track<br><input type="checkbox"/> Behind<br><input type="checkbox"/> Complete |          |
|                                |           |                |                                             |               | <input type="checkbox"/> On Track<br><input type="checkbox"/> Behind<br><input type="checkbox"/> Complete |          |
|                                |           |                |                                             |               | <input type="checkbox"/> On Track<br><input type="checkbox"/> Behind<br><input type="checkbox"/> Complete |          |
|                                |           |                |                                             |               | <input type="checkbox"/> On Track<br><input type="checkbox"/> Behind<br><input type="checkbox"/> Complete |          |

Volunteers

Our Club aims to:

- 1.
- 2.
- 3.
- 4.
- 5.

Choose 1-5 goals to work on from your Club Self-Assessment.

| Volunteers                     |           |                |                                             |               |                                                                                                           |          |
|--------------------------------|-----------|----------------|---------------------------------------------|---------------|-----------------------------------------------------------------------------------------------------------|----------|
| Actions to achieve these goals | Timeframe | Responsibility | How we know that we have achieved this goal | Who can help? | Monitoring                                                                                                | Comments |
|                                |           |                |                                             |               | <input type="checkbox"/> On Track<br><input type="checkbox"/> Behind<br><input type="checkbox"/> Complete |          |
|                                |           |                |                                             |               | <input type="checkbox"/> On Track<br><input type="checkbox"/> Behind<br><input type="checkbox"/> Complete |          |
|                                |           |                |                                             |               | <input type="checkbox"/> On Track<br><input type="checkbox"/> Behind<br><input type="checkbox"/> Complete |          |
|                                |           |                |                                             |               | <input type="checkbox"/> On Track<br><input type="checkbox"/> Behind<br><input type="checkbox"/> Complete |          |
|                                |           |                |                                             |               | <input type="checkbox"/> On Track<br><input type="checkbox"/> Behind<br><input type="checkbox"/> Complete |          |

Facilities

Our Club aims to:

- 1.
- 2.
- 3.
- 4.
- 5.

Choose 1-5 goals to work on from your Club Self-Assessment.

| Facilities                     |           |                |                                             |               |                                                                                                           |          |
|--------------------------------|-----------|----------------|---------------------------------------------|---------------|-----------------------------------------------------------------------------------------------------------|----------|
| Actions to achieve these goals | Timeframe | Responsibility | How we know that we have achieved this goal | Who can help? | Monitoring                                                                                                | Comments |
|                                |           |                |                                             |               | <input type="checkbox"/> On Track<br><input type="checkbox"/> Behind<br><input type="checkbox"/> Complete |          |
|                                |           |                |                                             |               | <input type="checkbox"/> On Track<br><input type="checkbox"/> Behind<br><input type="checkbox"/> Complete |          |
|                                |           |                |                                             |               | <input type="checkbox"/> On Track<br><input type="checkbox"/> Behind<br><input type="checkbox"/> Complete |          |
|                                |           |                |                                             |               | <input type="checkbox"/> On Track<br><input type="checkbox"/> Behind<br><input type="checkbox"/> Complete |          |
|                                |           |                |                                             |               | <input type="checkbox"/> On Track<br><input type="checkbox"/> Behind<br><input type="checkbox"/> Complete |          |