

Guidance Note

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Code of Conduct for Coaches

1. Purpose

1.1 Archery Victoria has adopted the National Integrity Framework (NIF) in regard to conduct of its coaches.

1.2 The NIF is designed to assist with creating a safe and fair sporting environment for all, by setting out rules about behaviours that are unacceptable in Sport. Behaviours defined as Prohibited Conduct or Unacceptable Behaviour are outlined in the Archery Victoria Member Protection Policy.

1.3 This document and the Safeguarding Children and Young People Code of Conduct are designed to give guidance on acceptable behaviour of Coaches when involved in any activity held by or under the auspices of Archery Victoria and/or its Affiliated Clubs.

2. Coach's Responsibilities

- Respect the rights, dignity and worth of all Administrators, Officials, fellow Archery Victoria/Archery Australia and other countries team members, coaches, judges, and visitors.
- Reject and have zero tolerance towards any form of harassment, bullying, or other Prohibited Behaviour.
- Treat archers under your guidance (student) with respect at all times.
- Be fair, considerate, honest and consistent with all archers.
- Strictly comply with this Archery Victoria Code of Conduct the towards students, other archers, other coaches, officials and parents.
- Do not tolerate acts of aggression.
- Provide feedback to students and other archers in a manner sensitive to their needs.
- Avoid overly negative feedback.
- Recognise an archer's rights to consult other coaches and advisers. Cooperate with other specialist coaches.
- Treat all archers fairly within the context of their sporting activities, regardless of gender, race, place of origin, athletic potential, colour, sexual orientation, religion, political beliefs, socio-economic status and other conditions.
- Encourage and facilitate students towards independence and responsibility for their own behaviour, performance, decisions and actions.
- Involve your students in decisions that affect them.
- Encourage all archers to respect one another and to respect for their worth as individuals regardless of their level of skill.
- Ensure that the training tasks set are suitable for age, ability and physical and psychological conditions of the student.
- Ensure any physical contact with students is appropriate to the situation and necessary for the student's skill development.
- Be acutely aware of the power that you as a coach develop with students under your guidance in the coaching relationship and avoid any sexual intimacy with them that could develop as a result.
- Avoid situations with students that could be construed as compromising.
- Actively discourage the use of performance enhancing drugs, alcohol, tobacco and illegal substances.
- Actively discourage competition manipulation and betting on archery outcomes.
- Do not exploit any coaching relationship to further personal, political, or business interests at the expense of the best interest of your students.

- Accept and respect the role of officials in ensuring that competitions are conducted fairly and according to established rules.
- Know and abide by the relevant Archery Victoria Policies, rules, regulations and standards. Encourage your students to do likewise. Accept both the letter and the spirit of the rules.
- Be honest and ensure that your qualifications are not misrepresented.